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TO: Board of Commissioners  
CC: All Staff  
FROM: Brandon Magnini, Executive Director  
SUBJECT: End of Season Summer 2025 Programming Report  
DATE: October 20<sup>th</sup>, 2025

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Good afternoon, Commissioners,

The following pages include an overall written summary of the programs and events the Wildwood Park District ran during our Summer-early Fall seasons along with a financial and registration analysis of those programs. Overall, we had another highly successful summer in the Recreation Department and look forward to continued growth in 2026!

Sincerely,

*Brandon Magnini*

Brandon Magnini  
Executive Director

## **Pavilion Rentals: Updated for 2025**

In 2025, rental prices for Pavilion Rentals increased in 2025: from \$50 to \$75 for Sunset Park Pavilion and from \$75 to \$100 for Willow Point Park Pavilion. This increase may have contributed to a lower number of rentals at Sunset but did not greatly affect rental numbers at Willow Point. The bag set and equipment rental remained available for an additional \$10, with less being rented out than in 2024. Refundable damage deposit fees were taken at the time of booking and were refunded for all rentals.

2025 Rental Numbers (including no charge rentals such as Boy Scouts): Sunset: 13 (\$932), down from 23 rentals in 2024 (\$1,214 revenue). Willow Point: 26 (\$2,560), slightly less rentals than 2024 with 29 rentals (\$2,469 revenue). Staff recommendation is to put a freeze on increasing pavilion rental prices for 2026 when the Board reviews the Annual Fees in December.

## **Summer Camps – all updated for 2025**

Summer camps had another solid season across the board. Total Revenue was \$67,529.77. We did have a larger jump our pricing compared to 2024 to help compensate for the minimum wage going up to \$15 per hour in 2025 and other payroll related expenses for our camp staff.

Numbers:

Camp Rules S1: 41	Jr Camp Counselors: 9	Tot Camp: 11
Camp Rules S2: 45	Jr Camp Counselors: 4	Tot Camp: 12
Camp Rules s3: 42	Jr Camp Counselors: 8	Tot Camp: 8

### **Areas for improvements for next year:**

- + Will plan to have 2026 registration information "Summer Camp Guide" available earlier in the year to better help parents prepare for the summer. Many neighboring park districts have this information available by February.
- + Continue to provide variety in field trips. In 2025, camp went to Just for Fun Roller Rink, Bella's Bouncies, and America's Action Territory (AAT) in Kenosha. Will look into replacing AAT with a similar field trip in Illinois to keep bus cost down. Field trips are costly especially with bus use. Will need to be creative to continue offering field trips with cost-effective solutions that are still engaging to our campers.
- + Continue engaging lead staff to better diversify the daily activities within the budgetary and physical assets that the District is able to use for camp.
- + Continue enforcing no cell phone usage (was enforced well this year, but phones are so prevalent and tied into kids that are working these days). Noted in parent survey that counselors were seen on cell phone during pick-up times, though this could have sometimes been the camp cell phone.
- + Improve Junior Counselor program to provide participants with more responsibilities and feedback.

### **PROS of 2025 Summer Camps:**

- + Numbers of camp enrollments were up across the board. We had especially strong enrollment in before/after care where those numbers were lower in past years.
- + Having a dedicated camp cell phone continued to boost our communication procedures with parents and other staff.

- + Continuing from 2024, we had stronger emergency action plans for issues that may arise in and around the building and staff practiced dry runs a couple of times.
- + Once again ensured that every Junior Counselor received a custom WPD T-Shirt that said "Junior Counselor" on the back. It was nice to see this shirt being worn frequently to help those kids stand out.
- + Bought snacks in bulk, which helped us spend less on snacks overall throughout the summer.
- + Continued to send out a weekly camp parent email e-newsletter that gave parents updates on weekly activities planned, field trip details, theme days, important deadlines, and weekly biographies on each and every camp counselor. This was a great communication tool!
- + In 2025, once again appointed a "head counselor". I was able to delegate schedule creation, communication with staff, communication with parents, conflict resolution, putting together notes for supply orders, and creation of the camp marketing initiatives to her. This helped me out tremendously.
- + Every camp counselor was CPR certified again. Staff also completed online DCFS mandated reporter training (identification and prevention of abuse in children) online and received a digital certificate.
- + Things ran smoothly, theme days were well thought out. Having weekly schedule on website continues to save paper and is a resource. We introduced some variety into our weekly programming which was a nice change.
- + Staff were overall great as usual, both returning and new.
- + The facilities were kept clean, and organized (which was super key for safety and camper enjoyment)
- + New in 2025, Camp Rules t-shirts (required for field trips) were purchased in bulk and sold for \$12 each to campers needing them. This helped to recoup the cost to the park district for the t-shirts with a profit. Many shirts left over to sell again next year.

## **Swim Lessons**

As always with Jim Fry, our swimming lessons are in excellent hands. As for the class content, I had zero issues this year or concerns from parents. The lifeguards we contracted out had a great year this year with being on time and being focused while on the chair. Some areas we can look at improving in 2026 include:

- Additional swim training for volunteers/staff. Jim suggested in several of his performance reviews for swim staff that they become WSI (Water Safety Instructor) certified in order to help with their own teaching skills and provide quality and certified staff to be able to teach the Red Cross standards especially as Jim will be stepping down after the conclusion of the 2027 season.
- Increase program price to keep up with wages and costs of American Red Cross licensing/materials
- Increase marketing for preschool youth ages. We saw a decline in enrollments for preschool youth age; however, we were able to "overenroll" in the progressive youth age group from waitlists to make up for the deficit in preschool youth enrollment.

## **Positives:**

- + Not within our control, but in Summer 2025 we were fortunate to have favorable weather and no high bacteria at Willow Point. No refunds/make up swim days were necessary this year.
- + In addition to our four paid staff, we had 3-4 teens who went through the swim program step up and help volunteer in helping the swim staff guide the children to learn the swim skills. This is a good sign for future hiring trends for our swim program.
- + In terms of gross revenue, we ended the year at \$12,680.00 in revenue compared to my budget projection of roughly \$11,900.00. Our enrollment seemed to do a bit better in 2025 compared to last year.

+ Jim Fry and I have been meeting with and vetting a parent of the swim program who will become WSI certified and will shadow Jim in the next two seasons to take over running the program for Jim when he retires at the conclusion of the 2027 season.

## **Summer Concerts Series**

All Concerts at Rule Park.

- + Always Young 6/12 – For the first concert of the season, it was a bit chilly, but overall, a nice crowd.
- + Lakeside Duo 6/24 – Concert was about half way done before severe weather with thunder and lightning came in suddenly. Pizzeria Deville was rushing to get their wood fired oven shut down in heavy rains.
- + Billy Garner 7/10 – Concert was cancelled due to severe weather before the event started. Attempts to reschedule were made but the artist did not follow up.
- + Crawford's Daughter 7/24- The hot weather led to a small crowd and band volume could have been louder. Overall, they did a nice job!
- + The Complex - Rescheduled due to weather but played a week later on 8/14 to a decent crowd!
- + Judson Brown Band 8/21 - Great crowd again!
- + Mainstays like Always Young, Lakeside Duo, and Judson Brown Band drew moderate to large crowds.
- + Invited new acts Crawford's Daughter, the Complex, and Billy Garner to play this year.
- + People appreciated the Thursday evening time slots as well as one-off events like Blues Soiree. Staff and Residents appreciated moving the concerts to 6:30pm-8:00pm from 6pm-7:30 as in years past.
- + The Blues Soiree was great at Willow Point Park and Sidestreets put on a nice performance! Rica Arepa food truck was present and did fairly well with their sales.
- + Overall, Residents love the concerts!
- + Tropical Chill Ice Cream Truck was at each concert provided consistency and a cold treat!
- + Harbor Brewing at most of the concerts was huge for the community this year with their beer sales. WPD received around \$150 in revenue from the mobile beer vendor agreement at 10% of all sales. There were zero security issues with the alcohol being served all summer. A family atmosphere was present at all times.
- + Pizzeria Deville Pizza food truck at the majority of the concerts was great as well for having a consistent food truck present. The only concern is that their pizzas were a bit pricey and they indicated that they would appreciate the larger crowds at each concert (which is somewhat out of the Park District's control). WPD made over \$200 in revenue from the mobile food truck agreement at 10% of all sales.
- + Having the majority of the concerts (and really all events) at Rule Park was much easier on staff, the bands, and overall costs due to the fact that bands could just plug into actual power instead of using the generator.

## **Some areas for improvements for our Summer Concert Series:**

-Increase marketing where able to get more people out! Otherwise, a lot of issues from 2024 were adjusted and rectified for a successful 2025!

## **Special Events**

- GLCC Carp Derby: Our participation continues to be on a downward trend year after year; but we still made the most of it with several different age groups winning prizes. The best part of this event was how we met several people with younger kids who were trying out fishing for the first time! 19 carp were caught. GLCC gave out a \$100 cash prize for one of the age group prize awards. Pizzeria DeVille was onsite serving pizza. They may consider not serving at this event next year (or starting later in the morning) as they had next to zero orders. GLCC at their September meeting was trying to brainstorm ways to get more people involved in the event and how to restructure the event to be more enticing to all groups.

- *Family Campout: (Canceled due to low enrollment this year). Staff will need to assess how to better market and/or structure the event as it is seen as a core special event that has had consistent registration in the past albeit with many of the same families year after year. It seemed that many were waiting this year to register based on the weather as well.*
- *Adult Bingo Nights at Willow Point Pavilion (x2): Thank you to Commissioner Jante and WPD Staff for running each event. We charged \$10 for the entry fee that includes one set of games and charged \$1 per extra game that people wanted to play. Winners received gift cards from select restaurants around Wildwood. We will be doing this event indoors in November again. Will look into starting this event earlier in the evening next summer and holding 1-2 events over the summer as 3 events was overkill with no interest in the 3<sup>rd</sup> event and lesser interest in the 2<sup>nd</sup> event.*
- *Touch a Truck: Once again, a very popular event. Had a wide variety of vehicles representing different community partners between the WTHD, WPD, Grayslake Fire District, and Lake County Sheriff.*
- *Movie in the Park: (Mufasa) a live-action remake of the Lion King was well received. Pizzeria Deville served some great pizzas, Harbor Brewing poured beers on tap, and our on-site concessions provided popcorn/candy/chips/sodas to our attendees. Having the bounce house up again was a big hit.*
- *Glow in the Dark Scavenger Hunt Night: Did not run due to zero enrollment. Will likely assess that this is an event that should be eliminated as the last two years it did not run with no additional feedback.*

## **Adult Programming**

- *Adult Yoga continues to be successful, running on Thursday nights.*
- *New CPR programs- Child First Aid, CPR & AED Training and CPR Basics ran in the summer with 4 and 3 enrollments.*
- *Programs that did not run due to zero or low enrollment included Basic Obedience Class, Parent's Walking Club, CPR & AED Training, and CPR for Babysitters. Many active older adult/senior programs are covered already by the Warren Township Senior Center.*

## **Youth Programming**

- *Lego Marble Mazes STEM Class (led by WNPL staff) Free program with positive feedback. 8 of the 13 registered attended.*
- *Robotics STEM class (led by WNPL staff) Free program, positive feedback. 6 of the 10 registered attended.*
- *Early Fall STEM classes (Earthquake Structures and Robotics) were cancelled due to low enrollment. WNPL is going to reevaluate before running these programs at WPD in the future, since they have not been filling up.*
- *Pumpkin Decorating Event: Scheduled one week after Harvest Fest this year. 7 children enrolled and was a success! This seems to be a core program with consistent enrollment each year.*

## **Early Childhood Programming**

- *Tot Soccer: (14 enrolled) 2025 was popular with 14 enrollments. We once again had two parent volunteer coaches for the program. In return, their registration fees were waived. Program ran smoothly.*
- *Intro T-Ball: Canceled due to low enrollment. Staff sees this as an anomaly for 2025. This program has consistently run and is seen as a core program that we will continue to offer and promote in 2026.*

Name	R	NR	Enrolled	Activenet Revenue	ON-SITE REVENUE	Total Revenue
Adult Bingo Night - August 1	14	6	20	\$200	\$119	\$319
Adult Bingo Night August 22	11	1	12	\$120	\$79	\$199
Adult Bingo Night September 5	0	0	2	Cancelled		\$0
Boat Key Sales	130	0	130	\$10,280		\$10,280
Boat Key Decals	15	0	15	\$150		\$150
Before Camp Care (3-Day) Session 1	3	0	3	\$180		\$180
Before Camp Care (3-Day) Session 2	2	0	2	\$114		\$114
Before Camp Care (3-Day) Session 3	2	1	3	\$163		\$163
Before Camp Care (5-Day) Session 1	1	3	4	\$282		\$282
Before Camp Care (5-Day) Session 2	1	5	7	\$525		\$525
Before Camp Care (5-Day) Session 3	1	5	6	\$467		\$467
Camp Rules Camper T-Shirt	24	15	39	\$480		\$480
Camp Rules! (3-Day) Session 1	16	4	20	\$6,820		\$6,820
Camp Rules! (3-Day) Session 2	16	6	22	\$6,923		\$6,923
Camp Rules! (3-Day) Session 3	18	5	23	\$8,020		\$8,020
Camp Rules! (5-Day) Session 1	13	8	21	\$9,232		\$9,232
Camp Rules! (5-Day) Session 2	11	11	23	\$10,280		\$10,280
Camp Rules! (5-Day) Session 3	9	10	19	\$9,070		\$9,070
CPR - Child First Aid, CPR, & AED 5/24	3	1	4	\$326		\$326
CPR and AED Training	0	0	0	Cancelled		\$0
CPR Basics 5/16	1	2	3	\$134		\$134
CPR For Babysitters 5/30	0	0	0	Cancelled		\$0
Extended Camp Hours (3-Day) Session 1	6	0	6	\$320		\$320
Extended Camp Hours (3-Day) Session 2	4	1	5	\$272		\$272
Extended Camp Hours (3-Day) Session 3	4	0	4	\$196		\$196
Extended Camp Hours (5-Day) Session 1	2	4	6	\$386		\$386
Extended Camp Hours (5-Day) Session 2	2	6	9	\$841		\$841
Extended Camp Hours (5-Day) Session 3	2	7	9	\$804		\$804
Family Campout	0	0	0	Cancelled		\$0
Intro to T-Ball	0	0	0	Cancelled		\$0
Junior Camp Counselor (3-Day) Session 1	4	2	6	\$1,602		\$1,602
Junior Camp Counselor (3-Day) Session 2	2	1	3	\$602		\$602
Junior Camp Counselor (3-Day) Session 3	6	1	7	\$1,841		\$1,841
Junior Camp Counselor (5-Day) Session 1	2	1	3	\$1,112		\$1,112
Junior Camp Counselor (5-Day) Session 2	1	0	1	\$365		\$365
Junior Camp Counselor (5-Day) Session 3	0	1	1	\$381		\$381
Lego Marble Mazes STEM Class (Free)	5	8	13	FREE		\$0
Parents Walking Club	1	0	1	Cancelled		\$0
Parking - Daily/Non-Resident	0	30	30	\$370		\$370
Parking - Daily/Resident Guest	9	0	9	\$143		\$143
Robotics! STEM Class (Free) 8/23/25	2	8	10	FREE		\$0
Sunset Park Pavilion Rentals	12	0	12	\$932		\$932
Swim Lessons Session 1 Preschool 10AM	7	2	9	\$993		\$993
Swim Lessons Session 1 Preschool 11AM	0	1	1	\$122		\$122
Swim Lessons Session 1 Progressive 10AM	7	4	11	\$1,237		\$1,237
Swim Lessons Session 1 Progressive 11AM	1	8	9	\$1,068		\$1,068
Swim Lessons Session 2 Preschool 10AM	10	1	11	\$1,247		\$1,247
Swim Lessons Session 2 Preschool 11AM	2	0	2	\$239		\$239
Swim Lessons Session 2 Progressive 10AM	10	1	11	\$1,247		\$1,247
Swim Lessons Session 2 Progressive 11AM	9	1	10	\$1,120		\$1,120
Swim Lessons Session 3 Progressive 10AM	13	4	17	\$1,852		\$1,852
Swim Lessons Session 3 Preschool 10AM	6	1	7	\$799		\$799
Swim Lessons Session 3 Preschool 11AM	2	4	6	\$732		\$732
Swim Lessons Session 3 Progressive 11AM	8	9	17	\$2,024		\$2,024
Tot Camp Session 1	9	2	11	\$2,120		\$2,120
Tot Camp Session 2	8	4	12	\$2,580		\$2,580
Tot Camp Session 3	8	0	8	\$1,540		\$1,540
Tot Soccer	10	4	14	\$637		\$637
Willow Point Park Pavilion Rentals	28	0	28	\$2,560		\$2,560
Yoga Thursday - Summer Session 1	7	4	11	\$1,208		\$1,208
Yoga Thursday - Summer Session 2	6	2	8	\$864		\$864
Yoga Thursday - Fall Session 1	7	1	8	\$893	*withdrawal due to injury	\$893
Yoga Thursday - Fall Session 2	7	2	9	\$847		\$847
<b>GRAND TOTAL: \$100,060.00</b>						

## Cash Distribution By Account (Summary)

GL Account: Decals, Key Sales  
Transaction Site: Internet Site - Wildwood Park District, Wildwood Park District  
Transaction Date/Time: From Apr 1, 2025 12:00 AM through Oct 1, 2025 11:59 PM

Account Name	Account Number	Total Cash Payment	Total Check Payment	Total Gift Certificate Payment	Total Credit Card Payment	Total Debit Card Payment	Total Cash, Check, Card, Certificate	Total Memo / Man. Deduct Payment	Total Payments	Total ECP and Journal Payments	Total Payments + ECP/Journal
Key Sales	410120	\$1,995.00	\$3,005.00	\$0.00	\$5,280.00	\$0.00	\$10,280.00	\$0.00	\$10,280.00	\$0.00	\$10,280.00
<b>Totals:</b>		\$1,995.00	\$3,005.00	\$0.00	\$5,280.00	\$0.00	\$10,280.00	\$0.00	\$10,280.00	\$0.00	\$10,280.00

## Cash Distribution By Account (Summary)

GL Account: Camp Fees  
Transaction Site: Internet Site - Wildwood Park District, Wildwood Park District  
Transaction Date/Time: From Apr 1, 2025 12:00 AM through Oct 1, 2025 11:59 PM

Account Name	Account Number	Total Cash Payment	Total Check Payment	Total Gift Certificate Payment	Total Credit Card Payment	Total Debit Card Payment	Total Cash, Check, Card, Certificate	Total Memo / Man. Deduct Payment	Total Payments	Total ECP and Journal Payments	Total Payments + ECP/Journal
Camp Fees	420080	\$3,520.00	\$744.00	\$0.00	\$63,265.77	\$0.00	\$67,529.77	\$0.00	\$67,529.77	\$0.00	\$67,529.77
<b>Totals:</b>		\$3,520.00	\$744.00	\$0.00	\$63,265.77	\$0.00	\$67,529.77	\$0.00	\$67,529.77	\$0.00	\$67,529.77

## Cash Distribution By Account (Summary)

GL Account: Swim Fees  
Transaction Site: Internet Site - Wildwood Park District, Wildwood Park District  
Transaction Date/Time: From Apr 1, 2025 12:00 AM through Oct 1, 2025 11:59 PM

Account Name	Account Number	Total Cash Payment	Total Check Payment	Total Gift Certificate Payment	Total Credit Card Payment	Total Debit Card Payment	Total Cash, Check, Card, Certificate	Total Memo / Man. Deduct Payment	Total Payments	Total ECP and Journal Payments	Total Payments + ECP/Journal
Swim Fees	420090	\$0.00	\$458.00	\$0.00	\$12,222.00	\$0.00	\$12,680.00	\$0.00	\$12,680.00	\$0.00	\$12,680.00
<b>Totals:</b>		\$0.00	\$458.00	\$0.00	\$12,222.00	\$0.00	\$12,680.00	\$0.00	\$12,680.00	\$0.00	\$12,680.00

Wildwood Park District  
Camp & Swim Program Recap  
Summer 2025

	Camp		Swim	
Fees Collected	\$	67,529.77	\$	12,680.00
Wages	\$	39,346.03	\$	4,104.48
Payroll Taxes	\$	3,305.06	\$	344.78
Life Guard	\$	4,224.00	\$	4,224.00
Supplies	\$	3,774.13	\$	30.59
Total Expense	\$	50,649.22	\$	8,703.85
Activity Profit	\$	16,880.55	\$	3,976.15

Wildwood Park District  
Camp Swim Payroll  
Summer 2025

	Hours	May - Sep 25 Wages
<b>Employee Wages, Taxes and Adjustments</b>		
<b>Camp Wages</b>	2529.75	\$ 39,346.03
<b>Employer Taxes and Contributions - 8.4%</b>		\$ 3,305.06
		<u>\$ 42,651.09</u>

	Hours	May - Sep 25 Wages
<b>Employee Wages, Taxes and Adjustments</b>		
<b>Swim Wages</b>	250.75	\$ 4,104.48
<b>Employer Taxes and Contributions - 8.4%</b>		\$ 344.78
		<u>\$ 4,449.26</u>

# 2025 Summer Camp Parent Survey has collected 7 responses

All responses

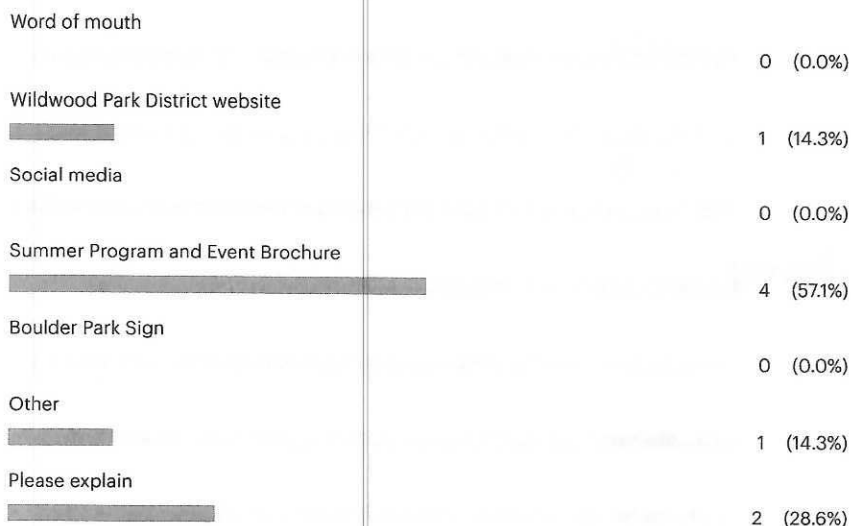
Question 1: How did you hear about Wildwood Park District's Summer Camp programs?

How did you hear about Wildwood Park District's Summer Camp programs?

Question 1 has 7 answers (Checkboxes)



## "How did you hear about Wildwood Park District's Summer Camp programs?"



### Open text responses to "Other":

"We've been going for 3-4 years now. We live in Grayslake at Washington and 45, so I sign up for Wildwood and Grayslake PD information."

said:

"repeat campers"

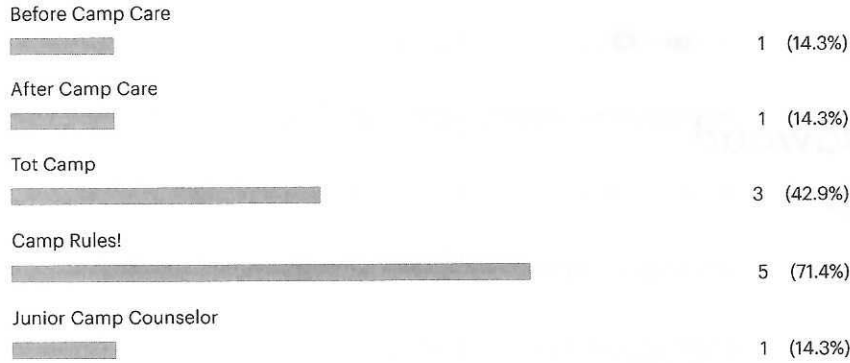
Feedback



Question 2 has 7 answers (Checkboxes)



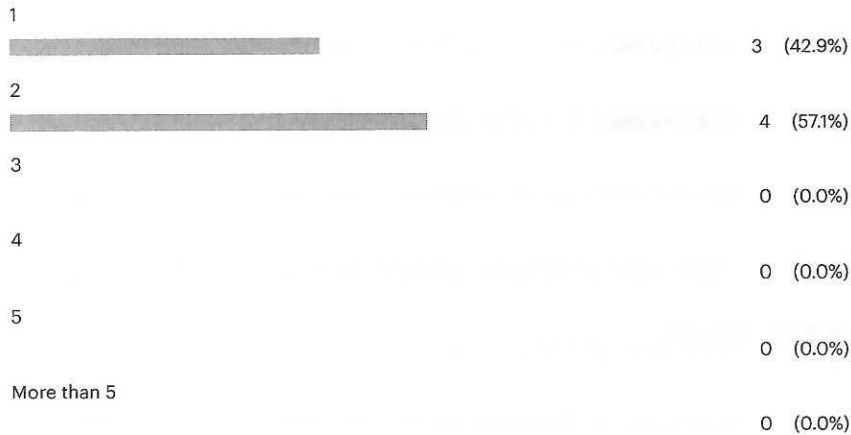
"Which Summer Camp Program(s) did your child(ren) participate in? \*Please select all that apply\*."



Question 3 has 7 answers (Checkboxes)



"How many children did you have attend summer camp?"



Question 4 has 7 answers (Radio buttons)



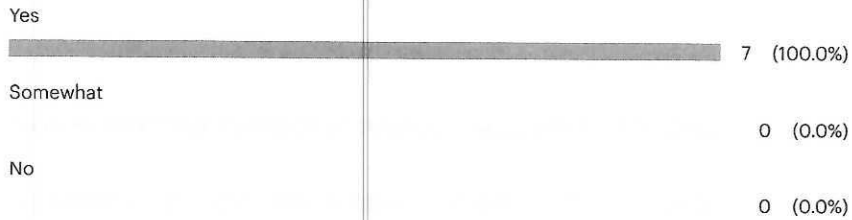
**"Did you feel that Summer Camp was priced fairly?"**



Question 5 has 7 answers (Radio buttons)



**"Overall, did your child enjoy the daily activities and content of Summer Camp?"**



Question 6 has 4 answers (Open text)

### "Please list any additional activities you/your child(ren) would like to see added to the Weekly Activity Schedules. "

"It would be nice if there could be collaboration for a weekly, local pool visit. My kids' only complaint is how long it takes to get dressed before and after the lake swim days. They also prefer pools over lakes."

"My only feedback is to improve the junior counsler program so these campers are more engaged and given some responsibilities to prepare them for next steps as a future counsler or for another summer job"

"More outdoor time and nature walks on the little trail at rule park... nature craft to do after the nature walk "

"More art projects! My child only went 3 days, so not sure if this was offered in the 5 day camp"

Question 7 has 7 answers (Radio buttons)



### "Did you feel that the field trip selections were adequate? "

Yes	2 (28.6%)
Somewhat	2 (28.6%)
No	0 (0.0%)
N/A- my child was in Tot Camp	3 (42.9%)

Question 8 has 7 answers (Open text)

## "What did your child(ren) like most about Summer Camp?"

"Meeting new friends"

"Swimming "

6-7 of 7 < >

Question 9 has 7 answers (Open text)

## "What did your child(ren) like least about summer camp?"

"Swimming in the lake and the time it takes for dressing. The field trips are really short and they're a bit "over" Bella's Bouncies at this age."

Crafts"

"He never mentioned anything "

"they tell me the games are repetitive and would like to see more variety like more art and craft time"

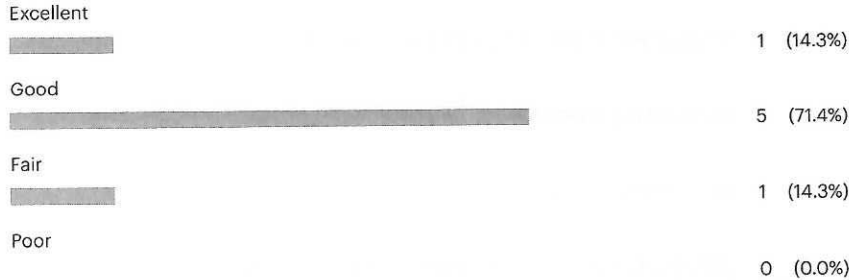
"Indoors"

1-5 of 7 < >

Question 10 has 7 answers (Radio buttons)



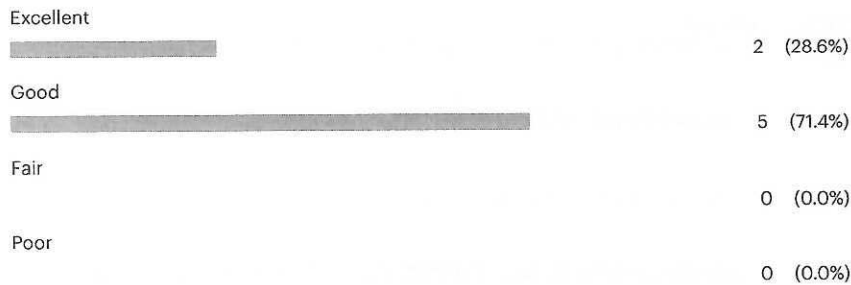
### "How would you rate the indoor camp facility (Rule House)? "



Question 11 has 7 answers (Radio buttons)



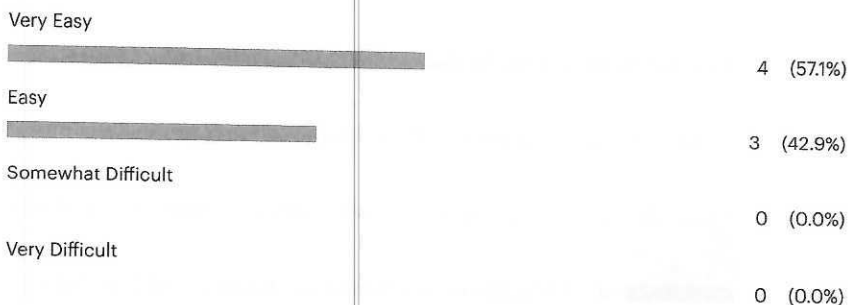
### "How would you rate the outdoor camp facilities? i.e. Rule Park, playgrounds, swim beaches, etc."



Question 12 has 7 answers (Radio buttons)



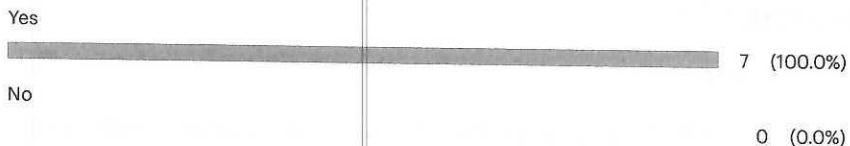
**"How would you rate the ease of contacting camp counselors/office staff? "**



Question 13 has 7 answers (Radio buttons)



**"If you contacted the camp counselors/office staff, did you feel that your questions or concerns were adequately addressed?"**

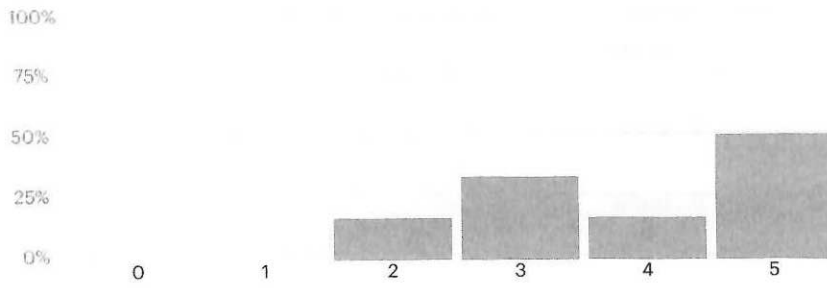


Question 14 has 7 answers (Range)



Average rating: 3.9

**"On a scale from 0-5, please rate the performance of your child(ren)s camp counselors."**



Question 15 has 6 answers (Open text)

**"Please use this open text field to share any concerns, constructive feedback, or praises regarding camp counselors performance, customer service, or communication. "**

"I think most days when I arrived at drop off counselors were clumped together with other counselors rather than playing with kids. Most days when I arrived at pick up I saw at least one counselor on their phone. I think the counselors need more training and accountability on best practices "

"Loved the counselors! I felt they were firm enough to handle his enthusiasm. "

"I think the counselors could be more friendly and introduce themselves, maybe provide information on what the kids would be doing that day"

"I'm very pleased with the overall experience my children got at camp."

"I gave the score of a 2 for the counselors because I think they are just there to collect a pay check. They would turn on the tv for the kids, like come on! How is that even allowed for a tot camp that is 3 days a week for 3 hours. My child told me one counselor yelled a lot which isn't cool, gotta have patience with young children. This should be addressed next summer to the counselors... some kids just need redirecting sometimes. The counselors might just need more direction or a supervisor walking around from time to time to check in. Kinda seemed like it was a free for all! Which is fine for summer but the tots need some structure. Also they should do the crafts first thing so they aren't sending home wet crafts. My child did have fun overall so I hate to be negative but let's do better next summer! Because I'd love to put both of my children in next summer. But tv is unacceptable at a 3 hour summer camp. "

1-5 of 6 < >

Question 16 has 7 answers (Radio buttons)



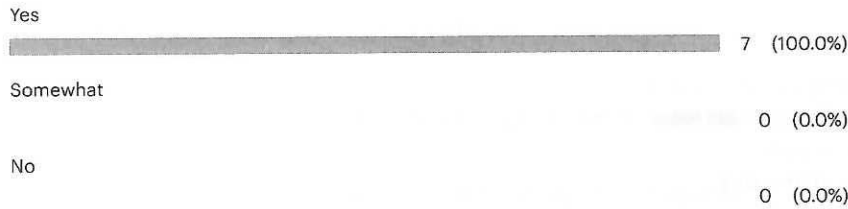
## "Do you feel that the Summer Camp Parent Phone/Hotline was beneficial to parents?"



Question 17 has 7 answers (Radio buttons)



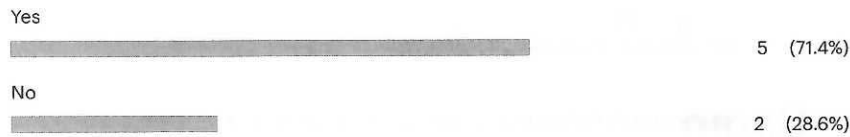
### "Do you feel that the new Summer Camp Parent E-Newsletter was beneficial to parents?"



Question 18 has 7 answers (Radio buttons)



### "Did you feel that the Summer Camp Parent E-Newsletter was sent out with enough time for parents to prepare for camp the following week?"



Question 19 has 7 answers (Radio buttons)



### "How would you rate the overall content of the Summer Camp Parent E-Newsletter?"



Question 20 has 4 answers (Open text)

**"Please use this open text field to share additional content or information you would like to see added to the Summer Camp Parent E-Newsletter."**

"There were a couple instances where the letter came out late, but I do find it helpful to have reminders and prep time. I love the photos, but (because we've been there a few years) wish they were all current, some were from years past."

"More pictures, loved those! "

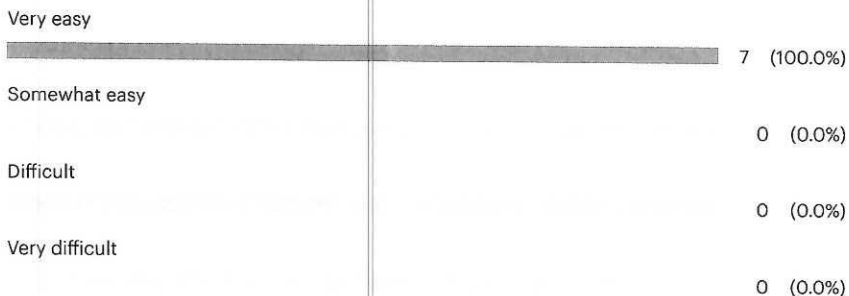
"more photos, better descriptions of the overall week ahead"

"I thought it was great. I enjoyed the photos every week!! "

Question 21 has 7 answers (Radio buttons)



**"Please rate the ease of the Summer Camp drop-off/pick-up process."**



Question 22 has 2 answers (Open text)

**"Please use this open text field to share any feedback or ideas to improve the drop-off/pick-up process."**

"I love feeling like we're "regulars" and known to the counselors. "

"It was good! "

Question 23 has 7 answers (Radio buttons)



## "Did you ever have any safety concerns while your child attended Summer Camp?"

Yes	0 (0.0%)
No	5 (71.4%)
If yes, please explain.	2 (28.6%)

### Open text responses to "Other":

"I was told by my children that someone had a knife at camp. I should have addressed the camp at the time but I didn't. "

"Already stated above."

Question 24 has 7 answers (Radio buttons)



**"Do you feel it would be beneficial for the Wildwood Park District to create a Summer Camp Guide that is separate from our general Seasonal Program Guide?"**



Question 25 has 7 answers (Radio buttons)



**"As a parent, when do you typically begin planning your child(ren)'s summer activities/schedule?"**

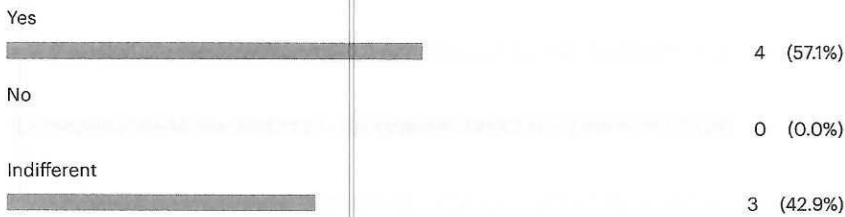


Question 26 has 7 answers (Radio buttons)



**"Do you think an earlier and separate (from the general summer programs/events) registration date for Summer Camp would be beneficial?"**

**\*Note: This year, registration opened on April 14th for residents, and April 21st for non-residents."**

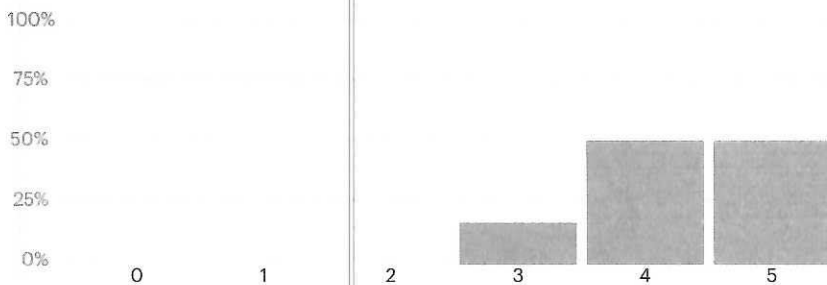


Question 27 has 7 answers (Range)



Average rating: 4.3

**"How likely are you to enroll your child(ren) in Summer Camp next year?"**



**Wildwood Park District**  
**Maintenance Report**  
**October 2025**

1. Ongoing park garbage control and maintenance/Mutt Mitts replacements.
2. Routine maintenance and upkeep of equipment.
3. Clean Rule bathrooms, community rooms, and office spaces as needed - re-stock paper towels and soap. Mop floors as needed. Executing standardized washroom cleaning checklist.
4. Cleared out water runoff drain around Rule security garage.
5. Removed volleyball net from Willow Point Park for the season.
6. Removed skylight covers from Rule House for the season and washed the skylights.
7. Checking for seaweed levels during the weeks as needed on the boat ramps and beaches.
8. Removed buoys around the beaches and in the channel prior to Harvest Fest. Will power wash, store, and inventory as needed.
9. Staff completing end of season pier inspections on wooden piers at Willow Point and Pebble Beach Parks to determine if any repairs or staining is warranted in 2026.
10. Mowing will be switching to fall leaf collection as the conditions allow.
11. Removed Fister bush at Old Plank Park entry sign. Removed old entry sign and installed the new entry sign purchased from Sign Central this year.
12. Park, playground, building inspections - corrective actions as needed. In offseason, will look to install shelving and bolts/brackets inside Scout Garage to properly store their ladder and items that are trip hazards/take up floor space.
13. In anticipation of winter season while we still have our main staff - began installing "No Snowmobiles Allowed" signage around the parks.
14. Affixed the corn stalks from Harvest Fest on the Rule Park light poles for decorative purposes. Will come down in November.
15. Cleaned, detailed, and prepped Gators, Mule, and Ford F250 for Touch a Truck Event at Rule.
16. Assisted with the post-Harvest Fest pumpkin sales at the office by securing them to the trailer and picking up at the end of the day.
17. Harvest Fest preparation and event execution tasks included but not limited to the following:
  - I. Rule Park tree and brush trimming around perimeter of park.
  - II. Minor dead tree removal.
  - III. Landscape bed cleanup and weed removal.
  - IV. Normal mowing along with edging of all walking paths and landscape gardens.
  - V. Cleanup of the butterfly garden.
  - VI. Blowing off all leaves, walnuts, and debris around the parking areas. Mulching the leaves.
  - VII. Removed rotted wood fencing and installed new split-rail fence flankers at Rule parking lot exit by stop sign.
  - VIII. Additional brush cleanup near Rule security garage along shoreline
  - IX. Cleanup of overgrowth throughout Van Erden Garden and trimmed trees inside above the pool. Removed rotted wood garden border and repainted concrete border base all around garden.

## Wildwood Park District

### Maintenance Report

October 2025

- X. Striping ADA parking spaces along Sears Boulevard, regular parking spaces and directional arrows at Willow Point Park and driving lanes inside Rule for bands/entertainment. Setup of parking signage and sawhorses.
- XI. Watering mums.
- XII. Added extra layers of mulch around Rule House landscaping areas using compost material from the carp removal project.
- XIII. Installing banners and signage inside Rule and around parks as requested.
- XIV. Cleaning and parking of Landscape Trailer to act as equipment staging and beer tent storage.
- XV. Power washing of pumpkins and preparation in the trailers.
- XVI. Staging of decorative pumpkins and hay bales where requested.
- XVII. Brought out and setup folding picnic tables.
- XVIII. Set up WPD tables and pop up tents.
- XIX. Assisted vendors/sponsors with their pop-up tent setup at arrival.
- XX. Walked around with waters to provide vendors/sponsors/volunteers.
- XXI. Setup extra garbage cans, toilet paper, paper towels, and garbage bags staged in the Boy Scout trailer inside the park.
- XXII. Removed garbage throughout the event as needed.
- XXIII. Cleanup of event the night of and the following Monday.
18. Cleanup of tables, garbage cans, grills, and surfaces before and after each pavilion rental on the weekends.
19. Looking into pricing of replacement starter for the 2014 Gator and if the labor can be done in-house.
20. Monthly clearing of Valley North outflow drain structure.
21. Monthly inspection of Valley South plunge pool.
22. Continued trimming back brush and low hanging branches through Twin Lakes Park gravel walking path. Began trimming trees with branches overhanging Twin Lakes Blvd.
23. Returned to clear up additional shoreline brush of the east pond and property line around the shop/garage at Twin Lakes.
24. Put together the last new picnic table (refurbished) with painted legs and boards and deployed at Twin Lakes by the playground. Twin Lakes now has 5 refurbished and repainted picnic tables strategically placed throughout the park.
25. Completed the repainting of the Twin Lakes backstop after several years of having it on our to-do list.
26. Painted navy blue the previously orange Willow Point Park equipment steel container at the backstop used for sports equipment during summer programming.
27. Resident reported two holes in the ground at Cove Park near the kayak launch. Holes were filled and the kayak launch railing was reattached and re-bolted to the frame.
28. Planning to possibly address/refurbish 3-4 remaining outdated wooden sitting benches at Valley North/South and Willow Point Park if time allows in fall or over the offseason.
29. Heading into late October/early November, will begin prepping vehicles for plow/salt spreader.
30. McHenry Piers scheduled to remove the Sunset Park piers between October 22-24. Maintenance team to assist with the placement of the pier pieces and chaining up once McHenry Piers remove them from the water.

**Wildwood Park District**

**Maintenance Report**

**October 2025**

31. Aiming to turn off the Valley Lake aerators the second week of November unless persistent freezing takes place beforehand. Will return to shop and conduct offseason maintenance on the aerator pumps.
32. Maintenance Supervisor Dykes and Maintenance Staff Enrique Camacho attended two-day PDRMA chainsaw safety and operation training in Lemont on 9/24-9/25. Day 1 consisted of classroom lecture and application while day 2 consisted of field practice with the equipment. The Park District has been trying to get Staff into this training for several years as it is a very popular and important training amongst PDRMA Park District members.

## Marketing Board Report October 2025

### Website

- Routine Maintenance- keeping website up to date with current announcements, events, news, and programs, as well as removing old content.
- Updates
  - Continued updating of Harvest Fest page:
    - Confirmed and paid vendors.
    - Updating paid sponsor logos
    - Updating logistics (info on parking, payments, prices, maps)
  - Continued updating of Board of Commissioners page:
    - Meeting agendas and minutes.
  - Continued updating of Gages Lake Conservation Committee page:
    - Meeting agendas, minutes, and events.
  - Removed past Special Events and Programs.
  - Added all upcoming October events and programs.
- Metrics (last 30 days)
  - Sessions: a session is the browsing session of a single user to our website
    - 2,280- up 43% from previous 30 days.
  - Pageviews: a view of a page on our site that is being tracked by the Analytics tracking code.
    - 3,294 – up 21% from previous 30 days
  - Most Popular Times: most popular days/times we have website visitors.
    - 1. Wednesdays at 10am
    - 2. Thursdays at 11am
    - 3. Tuesdays at 3pm
  - Average Session Duration: total duration of all sessions, in seconds
    - 25 sec – down 21% from previous 30 days
  - New vs Returning Visitors
    - New- 96%, Returning- 4%
  - Device Breakdown
    - Desktop- 38%, Tablet- 2%, Mobile- 60%
  - Top Referrals: the top websites that send your website traffic, known as referral traffic.
    - 1. Facebook
    - 2. Instagram
    - 3. Apple Maps
    - 4. Warren-Newport Public Library website calendar
    - 5. ChatGPT
  - Top Pages
    - 1. 2025 Harvest Fest
    - 2. Home
    - 3. Special Events

- 4. Calendar
- 5. Program Guide
- 6. Parks & Facilities
- 7. 2024 Harvest Fest
- 8. Pavilion & Room Rentals
- 9. Tot & Early Childhood Programs
- 10. Adult & Senior Programs

## **Social Media**

- Routine Maintenance- checking social media pages daily for comments, messages, etc. and responding accordingly.
- Posting weekly to drive program registration, event attendance, engagement, follows, and to remain visible in people’s newsfeeds.
  - Gages Lake Treatment Notice
  - Harvest Fest Volunteers Needed #1
  - Harvest Fest Sponsor Highlight: Alyssa Sanchez
  - Basic Dog Obedience Class promotion
  - Harvest Fest Sponsor Highlight: Glynn’s Plumbing & Sewer
  - CPR Class promotion
  - Harvest Fest Volunteers Needed #2
  - Harvest Fest Sponsor Highlight: Grayslake Fire District
  - Harvest Fest flyer and event site and parking maps announcement
  - Harvest Fest Volunteers Needed #3
  - Harvest Fest Sponsor Highlight: Beckman Bros.
  - Wildwood Park District pumpkin sales #1
  - Wildwood Park District pumpkin sales #2
- Analytics
  - Facebook
    - Total page followers: 2,110- up 20 followers in last 28 days
    - Total Views- The number of times your content was played or displayed.
      - 62,503- up 56% from previous 28 days.
    - Content Interactions- the number of likes or reactions, saves, comments, shares and replies on your content, including ads.
      - 866- up 89.1% from previous 28 days.
    - Audience: 25% men, 75% women
  - Instagram
    - Total Views- 1,676. Up 877 from previous 30 days.
    - Interactions- 19. Up 12 from previous 30 days.
    - Accounts Reached: 80. Up 12.7% from previous last 30 days.
    - Total followers: 307. Up 7 from previous 30 days.

### **Monthly E-Newsletter**

- We are up to 531 subscribers to our monthly e-newsletter. 211 of those are from the subscriber landing page created in 2023.
- October E-newsletter included:
  - Inside this Issue highlights.
  - Mark Your Calendars
    - All upcoming October and November programs, events, and board meetings.
  - News & Announcements
    - WPD pumpkin sales.
    - Join our Focus Groups.
    - Fall registration open.
    - October staff reports.
    - Sponsorship opportunities.
  - Harvest Fest
    - Sponsor thank you and logos.
  - All upcoming October event and program details.
  - Preschool open enrollment and info.
  - Pavilion and Room Rentals

### **Miscellaneous**

- 2026 Winter/Spring Seasonal Program Guide
  - Confirmed production schedule and approved quote from American Litho printer.
  - Internal planning for program guide with Executive Director, marketing, and admin departments.
  - Began creation of Winter/Spring Program Guide.
- Special Events
  - Harvest Fest
    - Volunteer Orientation & Training
    - Executed fifth annual Harvest Fest event

**2026 OPEN ENROLLMENT HEALTH PLAN SELECTION FORM**

Wildwood Park District

HMO Illinois, Dental/Ortho, Vision \$400 Allowance, Life Option VII 1.5x50K, EAP

**(Please select the plans you wish to offer your employees in 2026.  
 You may select any combination of medical plans up to a maximum of four.)**

**Medical Plan – PPO without an HRA**

- \$250 Deductible Plan
- \$500 Deductible Plan
- \$1,000 Deductible Plan
- \$1,500 Deductible Plan
- \$2,000 Deductible Plan

**Medical Plan – PPO with an HRA**

- \$1,250 Deductible/\$1,000 HRA Plan
- \$1,500 Deductible/\$1,250 HRA Plan
- \$1,500 Deductible/\$1,000 HRA Plan
- \$2,000 Deductible/\$1,500 HRA Plan
- \$2,000 Deductible/\$1,250 HRA Plan
- \$2,000 Deductible/\$1,000 HRA Plan
- \$2,500 Deductible/\$2,000 HRA Plan
- \$3,500 Deductible/\$3,000 HRA Plan
- \$3,500 Deductible/\$3,250 HRA Plan

**Medical Plan – High Deductible Health Plan with an HSA**

- \$1,700 Deductible/HSA Plan
- \$2,500 Deductible/HSA Plan

**Medical Plan – HMO**

- HMO Illinois
- HMO Blue Advantage

**Pharmacy Plan**

Cover weight loss medication  Yes  No

*(NOTE: All plans currently cover weight loss medication)*

**Dental Plan**

- Basic Dental
- Dental/Ortho

**Vision Plan**

**Choose a single plan or one of the paired plans; check only one box.**

- \$200 allowance plan
- \$400 allowance plan
- \$600 allowance plan
- Silver Managed Plan
- Gold Managed Plan
- \$200 allowance plan, Silver Managed Plan
- \$400 allowance plan, Gold Managed Plan
- \$600 allowance plan, Gold Managed Plan

**2026 OE HEALTH PLAN SELECTION FORM (cont.)**

Wildwood Park District

**Employee Assistance Plan**

Part-time employee coverage  Yes  No  
(member funded at same rate as full-time employees)

**PATH**

Will your agency fund the 2026 **PATH** incentive for employees who waive medical coverage?  
 Yes  No

**Employee Waiting Period**

What is your agency's waiting period for new hires as of Jan. 1, 2026?  
30

**Basic Life Insurance**

- |  |   |   |
|--|---|---|
| <input type="radio"/> Life Option I<br>1x annual salary up to \$200,000  | <input type="radio"/> Life Option IV<br>2x annual salary up to \$100,000  | <input checked="" type="radio"/> Life Option VII<br>1.5x annual salary up to \$50,000 |
| <input type="radio"/> Life Option II<br>2x annual salary up to \$200,000 | <input type="radio"/> Life Option V<br>1.5x annual salary up to \$200,000 | <input type="radio"/> Life Option VIII<br>2x annual salary up to \$300,000            |
| <input type="radio"/> Life Option III<br>Flat \$25,000                   | <input type="radio"/> Life Option VI<br>Flat \$50,000                     | <input type="radio"/> Life Option IX<br>2x annual salary up to \$250,000              |

**Voluntary Life Insurance**

Yes  No

**Domestic Partner Eligibility**

Yes  No

**ACA Status**

Applicable Large Employer (ALE)  Small Employer

**Optional PlanSource Customization**

Indicate below if you would like to customize your PlanSource online **My Benefits Portal** with any of the following plans your agency self-administers. Please provide an answer for each option:

Flexible Spending Account  Yes  No

If Yes, provide the Carrier name below.

Dependent Care Flexible Spending Account  Yes  No

If Yes, provide the Carrier name below.

Waived Medical Plan Incentive  Yes  No Annual Incentive Amount \$ \_\_\_\_\_

FSA/DCFSA Carrier name:

## 2026 OE HEALTH PLAN SELECTION FORM (cont.)

Wildwood Park District

**Please complete your agency's Benefit Premium Cost Share Table.**

**Name and title (please print)** Brandon Magnini Executive Director

*Only the agency's Executive Director or Health Program Council Representative may sign this form.*

**Signature**



**Date** 10/9/2025

**Please email this form to PDRMA no later than Oct. 17, 2025.  
Email: [openenrollment@pdrma.org](mailto:openenrollment@pdrma.org) – Phone: 630.435.8998**

### HMO with Rx

<b>HMO Illinois</b>			
	Employee	Employer	Total
Single		\$882.11	\$882.11
E+SP		\$1,808.34	\$1,808.34
E+ 1CH		\$1,234.95	\$1,234.95
E+ 2+CH		\$1,728.94	\$1,728.94
FAMILY		\$2,646.33	\$2,646.33

<b>HMO Blue Advantage</b>			
	Employee	Employer	Total
Single		\$878.86	\$878.86
E+SP		\$1,801.68	\$1,801.68
E+ 1CH		\$1,230.40	\$1,230.40
E+ 2+CH		\$1,722.58	\$1,722.58
FAMILY		\$2,636.59	\$2,636.59

### Dental Plan Options

<b>Dental Basic</b>			
	Employee	Employer	Total
Single		\$44.98	\$44.98
E+SP		\$89.98	\$89.98
E+ 1CH		\$62.97	\$62.97
E+ 2+CH		\$80.52	\$80.52
FAMILY		\$114.65	\$114.65

<b>Dental with Ortho</b>			
	Employee	Employer	Total
Single		\$44.98	\$44.98
E+SP		\$89.98	\$89.98
E+ 1CH		\$64.32	\$64.32
E+ 2+CH		\$84.12	\$84.12
FAMILY		\$125.66	\$125.66

**Vision Plan Options**

<b>Vision \$200</b>			
	Employee	Employer	Total
Single		\$5.81	\$5.81
E+SP		\$10.88	\$10.88
E+ 1CH		\$10.88	\$10.88
E+ 2+CH		\$17.16	\$17.16
FAMILY		\$17.16	\$17.16

<b>Vision \$400</b>			
	Employee	Employer	Total
Single		\$13.23	\$13.23
E+SP		\$24.74	\$24.74
E+ 1CH		\$24.74	\$24.74
E+ 2+CH		\$38.94	\$38.94
FAMILY		\$38.94	\$38.94

<b>Vision \$600</b>			
	Employee	Employer	Total
Single		\$22.77	\$22.77
E+SP		\$42.49	\$42.49
E+ 1CH		\$42.49	\$42.49
E+ 2+CH		\$66.90	\$66.90
FAMILY		\$66.90	\$66.90

<b>Silver Managed Plan</b>			
	Employee	Employer	Total
Single		\$4.19	\$4.19
E+SP		\$7.88	\$7.88
E+ 1CH		\$7.88	\$7.88
E+ 2+CH		\$12.43	\$12.43
FAMILY		\$12.43	\$12.43

<b>Gold Managed Plan</b>			
	Employee	Employer	Total
Single		\$6.36	\$6.36
E+SP		\$11.93	\$11.93
E+ 1CH		\$11.93	\$11.93
E+ 2+CH		\$18.79	\$18.79
FAMILY		\$18.79	\$18.79

## **PDRMA Health Program: 2026 Talking Points**

### **2026 Health Program Proposed Rates**

- PPO – 9.8-percent increase.
- HMO – 8.7-percent increase HMO Illinois, 8.3-percent Blue Advantage HMO.
- Dental – 2.0-percent increase.
- Vision – 5.6 percent decrease.
- Employee Assistance Program – No increase.
- Life – No increase.

PDRMA's medical plan rates will increase 9.8 percent for the PPO and 8.7 or 8.3 percent for the HMO in 2026. For the most recent five-year period, including 2026, our rates have increased an average of 5.7 percent for the PPO and 6.2 percent for the HMO.

### **Medical Trend Expectations**

Actuaries use medical trend to predict increases in the cost of medical care and prescription drugs. Projected medical trend has increased significantly the past few years due to many factors, including:

- Increased prevalence and severity of cancer and new treatments for cancer. Both our PPO and HMO plan costs for cancer exceed benchmark comparisons, despite preventive care compliance being close to, or above, benchmarks.
- Increased utilization and cost of behavioral health care.
- Double-digit increases in prescription drug costs because of new treatments and higher costs of current treatments.
- Increased use of certain medications (GLP-1) to treat Type II diabetes or obesity. (**NOTE:** Some plans do not cover GLP-1 medications for obesity. Our plans do but require prior authorization to ensure appropriate use. In 2026, we will recommend the Health Program Council allow PDRMA members to elect to exclude weight loss medications to reduce their rates by 2 percent).
- Providers requiring higher reimbursements when negotiating with networks, due to increasing staff costs and other inflationary factors.

Pricewaterhouse Coopers (PwC) conducts an annual survey of actuaries across the country to generate expected increases in medical costs for the following year. PwC estimates a 2026 medical trend of 8.5 percent. (It estimated 8 percent for 2025, 7

percent for 2024, 6 percent for 2023 and 5.5 percent for 2022.) It estimates a 2026 medical trend of 11 percent for prescription drugs.

### **Cost Control**

Segal Consulting actuaries recommended PPO and HMO rate increases higher than those listed above. We thought it important to deliver lower rate increases for 2026. Starting early this year, we considered several cost reduction strategies. The most significant came from a PPO claim administrator, HMO claim administrator and HMO pharmacy benefit manager (PBM) request for proposal (RFP), which resulted in an expected \$1,377,000 savings without changing our partners or plan design.

Other cost reductions for the plan come from changing the PPO, PPO with HRA and High Deductible Health Plans to Blue Cross and Blue Shield of Illinois's Blue Choice Options network strategy. Blue Choice Options is a three-tier PPO plan design using two PPO networks – Blue Choice Options and PPO. Providers in both PPO networks are considered in-network, but the providers in the BCO network agree to deeper discounts, so their claims are paid at the highest benefit level. This proposed change will reduce plan cost with minimal plan participant impact. The BCO strategy has three tiers of benefits and requires paying BCO providers at a higher benefit level (Tier 1) than PPO providers (Tier 2). After adopting the BCO strategy, our current plans with 90-percent in-network and 70-percent out-of-network benefit levels will be as follows in 2026:

<b>Provider Used for Claim</b>	<b>Plan Coinsurance</b>
Tier 1 – Blue Choice Options providers (in-network)	90 percent
Tier 2 – PPO providers (in-network)	85 percent
Tier 3 – Out-of-network providers	70 percent

Most PPO network providers our plan participants currently use are also in the BCO network. Since the providers in the BCO network agree to deeper claim discounts, most of the expected cost savings comes from gaining access to better claim pricing, not from increasing the participants' out-of-pocket costs. BCBSIL and Segal Consulting found 88 percent of hospital claim dollars and 98 percent of physician claim dollars paid in 2024 were for providers that would pay at Tier 1 under the BCO strategy.

Ninety-four percent of the 12 percent of hospital claims paid at 90 percent in 2024 that would pay at Tier 2 (85 percent) under BCO were at these six facilities:

- University of Chicago.
- Cancer Treatment Centers of America (Zion).
- Lurie Children's Hospital.
- Ingalls Memorial.
- Javon Bea (Rockford).
- Mercy (Crystal Lake).

And half of the 12 percent were for three large claimants.

Other important points about the proposed BCO change include:

- Our plan design pays many services, including office visits, urgent care and emergency room visits at 100 percent after a copay for in-network providers. Payment of these services will not change under the BCO strategy, since both BCO network and PPO network providers are in network.
- Both Tier 1 (BCO network) and Tier 2 (PPO network) claims that apply to a deductible and/or coinsurance will accumulate to the same in-network deductible and out-of-pocket maximum.
- If a participant sees a participating PPO provider outside of Illinois, the claim pays at Tier 1, since the BCO network is only an option for providers participating in the Illinois BCO network. **NOTE:** In limited cases, a provider in a bordering area (for example southern Wisconsin), may have a contract with the Illinois PPO network. If the provider has an Illinois PPO contract but not a BCO contract, the claim will pay at Tier 2.

### **Benefits and Protections Afforded by PDRMA Risk Pooling**

Despite keeping administrative costs as low as possible, it does not completely offset rising claims costs, which represent more than 93 percent of the plan's cost and are the reason for the 2026 rate increases.

PDRMA Health members do, however, benefit from being part of the pool; we provide coverage to more than 4,300 lives at 89 member agencies and have experienced multiple years with rate increases lower than trend.

Your agency's PDRMA Health Program membership term is a three-year commitment to the other members in the program. Your agency can terminate its membership either by giving a 120-day notice prior to the end of its three-year term or a 12-month notice at any time. If you do not currently know your membership term dates, your Membership Assembly Representative can find that information on their **Membership Assembly**

**Dashboard** in the **Updates** folder on PDRMA's website, or you can contact Laura Ganschow, PDRMA Health Program Director, at [lganschow@pdrma.org](mailto:lganschow@pdrma.org).

### **Net Position Availability and Use**

Members benefit from accumulated net position, and in both 2023 and 2024, PDRMA returned almost \$1M in excess net position to members in each year. Although there was no direct return of net position in 2025, the plan budgeted using \$576,000 of net position to offset costs, thereby reducing the rate increase by 1.5 percent. The 2026 rates do not use any net position to offset costs as this was not to be a perpetual item in the budget. The operational losses in recent years have decreased net position closer to the benchmarks established in the Health Program Procedures based upon stochastic modeling completed by an independent actuary.



## REGISTRATION INFORMATION

PACKAGE	EARLY (BY 12/19/25)		REGULAR (12/20/25 - ON-SITE)	
	MEMBER	NON-MEMBER	MEMBER	NON-MEMBER
Full	\$415	\$745	\$495	\$905
No Frills	\$350	\$615	\$440	\$800
Thursday Only	\$170	\$285	\$190	\$325
Friday Only	\$310	\$535	\$345	\$615
Saturday Only	\$330	\$580	\$365	\$655
Student	\$170	\$275	\$170	\$275
Retiree	\$200	\$425	\$235	\$510
Guest/Spouse	\$200	\$200	\$230	\$230
Workshop Tickets	\$90			
No Charge for CEUs				

A LA CARTE TICKET OPTIONS		
• Friday, Awards Luncheon Ticket (includes one (1) dessert ticket)		\$85
• Friday, Dessert Ticket (dessert served in the Exhibit Hall immediately following the luncheon)		\$25
• Friday, Awards Luncheon Preferred Agency Seating (non-refundable fee)		\$60
- Specify preferred agency table OR preferred legislative table (if you will be inviting a legislator to join your agency).	Agency	Legislative
• Friday Morning WERQ Dance (7:00am - 7:45am)		FREE
• Saturday Morning Core and More Fitness (7:00am - 7:45am)		FREE
• Saturday, Closing Social Ticket - House of Blues (Adults Only)		\$145
• CLE Credit Packages (3=\$60; 4=\$80; 7=\$140; 8=\$160)	\$60 \$80 \$140 \$160	

SPECIAL EVENT REGISTRATION (Space is limited - REGISTER EARLY!)		
<b>Professional Connection: Thursday, January 29, 5:00 pm – 6:00 pm</b>		
PCS	Professional Connection – <b>Student</b>	FREE
PCP	Professional Connection – <b>Professional</b>	FREE
<b>Mock Interviews/Resume Review: Friday, January 30, 10:00 am</b>		
MIS	Mock Interviews/Resume Review – <b>Student</b>	FREE
MIP	Mock Interviews/Resume Review – <b>Professional</b>	FREE
<b>Executive Director Panel Discussion: Friday, January 30, 3:30 - 4:30 pm</b>		
		FREE



## Housing Information

### Hyatt Regency Chicago (Host Hotel) 151 E. Wacker Drive Chicago, Illinois 60601

Web Link: [Hyatt Regency Online Housing Reservations](#)

Rates: \$134 Single/Double; \$144 Triple; \$154 Quad

Phone: 312-565-1234

Reference group IAPD/IPRA or code G-ZAPD when making a reservation by phone. Note: Surcharges apply to upgraded room types including Deluxe, Regency Club and Business Plan rooms.



### Swissôtel Chicago (Overflow) 323 E. Wacker Drive Chicago, Illinois 60601

Web Link: [Swissôtel Chicago Online Housing Reservations](#)

Rates: \$134 Single/Double; \$164 Triple; \$194 Quad

Phone: 888-73-SWISS (888-737-9477) or 800-441-1414

Reference group code IAPDI0126 when making a reservation by phone. Note: Surcharges apply to upgraded room types including Lakeview and Corner King rooms.



### IMPORTANT NOTICE: UNAUTHORIZED 'ROOM BLOCK PIRATES' & MAILING LIST SOLICITATIONS

Please be advised that we do not work with any third-party housing or service companies to solicit hotel reservations or sales of attendee mailing lists by phone or email. If you receive a call/email from a company offering these services, we recommend that you not engage with these solicitors. Some individuals that reach out are looking for nothing more than to fraudulently use your credit card – and you could potentially show up to the hotel to find you have no room. If you make a reservation with any provider other than directly with your respective hotel of choice, our team will not be able to assist you with any problems you may encounter.

## Reservation Information

- Rooms are reserved on a first-come, first-served basis.
- The cut-off date for reservations is January 5, 2026 at the Hyatt Regency Chicago and January 5, 2026 at the Swissôtel Chicago. Reservations made after this date may pay a higher rate and are subject to availability.
- One (1) night's room and tax advance deposit by check or credit card must accompany each reservation. This deposit is fully refundable before December 29, 2025. After this date there will be no refunds for cancelled rooms. The Joint Conference Committee implemented this policy in 1999 due to the high rate of rooms cancelled at the last minute.

Suites: IAPD member agencies or IPRA members interested in reserving a suite must first contact Cindy Galvan at IPRA at [cindy@ilipra.org](mailto:cindy@ilipra.org). Once you have been given approval, you will be put in contact with the Hyatt directly. Exhibitors interested in reserving a suite must first contact Sue Triphahn at IAPD at [striphahn@ilparks.org](mailto:striphahn@ilparks.org). Once you have been given approval, you will be put in contact with the Hyatt directly.



Illinois Association of Park Districts  
211 E. Monroe Street  
Springfield, IL 62701-1180  
Phone: 217-523-4554

Illinois Park and Recreation Association  
19 Spinning Wheel Road Suite 218  
Elyndale, IL 60521-2914  
Phone: 708-588-2290

**CREDENTIALS CERTIFICATE**

This is to certify that at a meeting of the Governing Board of the

\_\_\_\_\_ held at  
*(Name of Agency)*  
\_\_\_\_\_ on \_\_\_\_\_ at \_\_\_\_\_  
*(Location)* *(Month/Day/Year)* *(Time)*

the following individuals were designated to serve as delegate(s) to the Annual Business Meeting of the ILLINOIS ASSOCIATION OF PARK DISTRICTS to be held on **Saturday, January 31, 2026 at 3:30 p.m.:**

	<u>Name</u>	<u>Title</u>	<u>Email</u>
Delegate:	_____	_____	_____
1st Alternate:	_____	_____	_____
2nd Alternate:	_____	_____	_____
3rd Alternate:	_____	_____	_____

This is to certify that the foregoing is a statement of action taken at the board meeting cited above.

Affix Seal: Signed: \_\_\_\_\_  
*(President of Board)*

Attest: \_\_\_\_\_  
*(Board Secretary)*

Return this form to: Illinois Association of Park Districts  
211 East Monroe Street  
Springfield, IL 62701-1186  
Email: [iapd@ilparks.org](mailto:iapd@ilparks.org)